

FIRST TIME USER REBATE & SALESPERSON INCENTIVE

January 1, 2010 - June 30, 2010



BUILDER REBATE RECEIVE UP TO \$900 IN REBATES

\$3/PANEL REBATE

on qualifying products builders have not purchased prior to January 1, 2010.

SALESPERSON INCENTIVE

RECEIVE UP TO \$150 PER QUALIFYING
FIRST TIME USE BUILDER

\$0.50/PANEL INCENTIVE

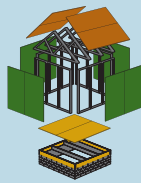
on panels sold to a qualifying first time use builder.

Rebate questions? Log onto advantechperforms.com/rebatefaqs, zipsystem.com/rebatefaqs or call 1-888-512-7646.

another innovation from



ENGINEERED
WOODS



AdvanTech

ZIP System

FIRST TIME USER REBATE AND SALESPERSON INCENTIVE

January 1, 2010 - June 30, 2010

BUILDER REBATE – RECEIVE UP TO \$900 IN REBATES

\$3/panel rebate on qualifying products builders have not purchased prior to January 1, 2010.

Qualifying products: AdvanTech® Flooring, AdvanTech® Roof/Wall Sheathing, ZIP System® Roof and ZIP System® Wall

Product limit: 3 qualifying products per building company. Panel Limit: 100 panels per product.

Rebate only available to professional building companies – no rebates will be issued to individuals.

RETAIL SALESPERSON INCENTIVE – RECEIVE UP TO \$150 PER QUALIFYING FIRST TIME USE BUILDER

\$0.50/panel incentive on panels sold to a qualifying first time use builder

Product limit: 3 qualifying products per building company. Panel Limit: 100 panels per product. No limit on the number of first time use builders you can submit.

All retail salespeople are eligible for incentive unless your employer prohibits participation.

PAYMENT DETAILS

> Rebate and incentive payments will be issued within approximately 60 days of receipt of completed registration form and valid invoices.

PARTICIPATION DETAILS

- > Builder buys qualifying products for the first time from January 1, 2010 to June 30, 2010.
> Submit completed registration form and invoice(s) showing Huber product purchase from January 1, 2010 to June 30, 2010 to the following address:
2010 AdvanTech & ZIP System First Time Use Rebate, PO Box 1919, Memphis, TN 38101
> Invoices must show building company name and must show type, quantity and price paid of/for AdvanTech and/or ZIP System products purchased.
> All registration forms must be postmarked within 30 days of the purchase date listed on the invoice and received within 45 days of purchase date listed on the invoice to be eligible for rebate/incentive.

Rebate questions? Log onto advantechperforms.com/rebatefaqs, zipsystem.com/rebatefaqs or call 1-888-512-7646.

REGISTRATION FORM (must be completed in full for eligibility)

BUILDER INFORMATION:

of panels purchased: AdvanTech flooring AdvanTech roof/wall sheathing ZIP System roof ZIP System wall
Builder Contact Company Name TAX ID#
Mailing Address City State ZIP
Phone Email Send me email updates: Yes No
Business Focus: Residential Remodeling House Prices: \$100,000-200,000 \$200,001-300,000 \$300,001-400,000 Over \$400,000
Houses per year: Under 20 20-99 100-299 300-499 Over 500

Do you plan on using the following products again?

AdvanTech flooring yes no AdvanTech roof/wall sheathing yes no ZIP System roof yes no ZIP System wall yes no

On a scale from 0-10, how likely would you be to recommend these products to a friend/colleague?(0=not likely at all; 10=extremely likely)

AdvanTech flooring (0-10) AdvanTech roof/wall sheathing (0-10) ZIP System roof (0-10) ZIP System wall (0-10)

We would love to hear how Huber Engineered Woods products have benefited you. Your testimonial may even be added to our website.

What products are covered in your testimonial?

AdvanTech flooring AdvanTech sheathing ZIP System wall sheathing ZIP System roof sheathing

By checking this, you consent to the use and/or publication by Huber Engineered Woods LLC of the subject testimonial, my name and likeness, including photos, in connection with advertisements, promo materials and other Huber publications. In addition, I also give Huber the irrevocable right to republish and otherwise disseminate said advertisements, promo materials, web site postings and publication

SALESPERSON INFORMATION:

Salesperson Name Salesperson #/Initials Lumberyard Name
Mailing Address City State ZIP
Phone Email Send me email updates: Yes No

Builder rules and regulations: Rebate is available to professional building companies only. Rebate is not available outside the United States. Eligibility for the rebate may be independently verified at Huber's sole discretion. Rebate cannot be combined with any other promotion. Maximum rebate of \$900 per building company. Completed registration form and valid invoices must be submitted by deadline to qualify for rebate. Huber is not responsible for lost, misdirected, mutilated or postage due mail. Rebate checks will be issued to the building company rather than to the employee-purchaser. Huber is not responsible for failure of retail/lumberyard salesperson to properly submit rebate materials.

Salesperson rules and regulations: All retail salespeople are eligible for incentive unless your employer prohibits participation. If an employer prohibits participation, no incentives will be paid to those employees. Sales personnel must have reached the age of majority in their state of residence prior to January 1, 2010 and must be legal residents of the United States. Incentive checks will be mailed to salesperson at the address shown on the registration form. Huber is not responsible for lost, misdirected, mutilated or postage due mail.

All rebate and incentive information is processed by a third party fulfillment company.